



**Share Buyback for Employee Compensation - Progress Report  
27 May 2021 until 31 March 2022**

<b>Outright share buybacks</b>			
<b>Start of Week</b> (Date)	<b>Number of Shares Repurchased</b> (#)	<b>Average Price</b> (EUR)	<b>Buyback Volume</b> (EUR)
09 Aug 21	4,000,000	10.89	43,560,471
24 Jan 22	2,000,000	11.91	23,811,800
31 Jan 22	10,000,000	12.80	127,978,016
07 Feb 22	10,000,000	14.15	141,532,936
14 Feb 22	7,300,000	13.87	101,275,239
<b>Sum</b>	<b>33,300,000</b>	<b>13.16</b>	<b>438,158,461</b>

<b>Share buybacks via exercise of call options</b>			
<b>Start of Week</b> (Date)	<b>Shares Repurchased via Options</b> (#)	<b>Average Strike Price</b> (EUR)	<b>Buyback Volume</b> (EUR)
No options exercised			
<b>Sum</b>	<b>0</b>	<b>n/a</b>	<b>0.0</b>

<b>Total share buyback activities</b>			
	<b>Shares repurchased</b> (#)	<b>Average price</b> (EUR)	<b>Buyback volume</b> (EUR)
<b>Total</b>	<b>33,300,000</b>	<b>13.16</b>	<b>438,158,461</b>